

**Marshall County Board of Education
Certified Salary Schedule FY 2017**

186	Days
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KRS 161.760 Best Estimate of Salary

Years	Bachelor's Rank 3	Master's Rank 2	Rank 1
0	38,584	42,769	46,998
1	38,832	43,026	47,261
2	39,074	43,277	47,521
3	39,317	43,529	47,781
4	42,769	46,998	51,370
5	43,026	47,261	51,494
6	43,277	47,521	51,893
7	43,529	47,780	52,154
8	43,782	48,046	52,419
9	44,038	48,304	52,678
10	48,233	52,644	57,054
11	48,498	52,907	57,314
12	48,758	53,166	57,577
13	49,020	53,431	57,837
14	49,280	53,688	58,096
15	49,907	54,317	58,710
16	50,171	54,580	58,970
17	50,430	54,839	59,230
18	50,694	55,103	59,494
19	50,955	55,362	59,754
20	51,250	56,102	60,495
21	51,337	56,364	60,756
22	51,599	56,626	61,018
23	51,766	56,790	61,184
24	51,929	56,956	61,347
25	52,093	57,121	61,513
26	52,313	57,342	61,733
27	52,551	57,581	61,972
28	52,551	57,581	61,972
29	52,551	57,581	61,972
30	52,551	57,581	61,972
31	52,551	57,581	61,972
32	52,551	57,581	61,972

Extended School Services (ESS) Pay		
Bachelor's Degree (R3)	\$	20 per hour
Master's Degree (R2)	\$	21 per hour
Rank 1	\$	22 per hour
<p>ESS Certified Subs shall be paid according to their Rank with minimum hourly rate of \$20.00 for Rank 4 or 5 subs.</p> <p>ESS Classified rates- Classified employees who perform extended school services shall receive their regular district pay rate if the responsibility is very similar to the employee's normal daily duties. ESS hours worked will be used in any overtime calculations. See Ky Wage and Hour laws.</p>		

Extra Service Pay		
Bachelor's Degree	\$	20 per hour
Master's Degree	\$	21 per hour
Rank 1	\$	22 per hour

Miscellaneous Pay Rate		
Athletic Gate Workers- per job minimum	\$	25 per hour
Custodial/Maint Summer Help - Not to exceed		\$11.00 per hr

Trainers/Presenters

Our certified employees will be compensated at a rate of \$30 per hour, plus an additional \$30 per hour for preparation (unless the training is part of a responsibility that is being compensated through an extra service stipend). Preparation time cannot exceed the presentation time. The assumption is that if necessary, materials for training/workshop will be prepared using school district equipment, within reasonable limits, as authorized by the building principal or district administrator.

Employees of our district who receive an extra service stipend for management/supervision as an administrator are not eligible for additional pay for training.

Marshall County Board of Education

Classified Salary Schedule FY 2017

2016-2017

Position	Job Class	0 Yrs	1 Yrs	2 Yrs	3 Yrs	4 Yrs	5-9 Yrs	10-14 Yrs	15-19 Yrs	20-24 Yrs	25+ Yrs
Bus Driver	7941	12.70	13.03	13.33	13.68	14.01	14.73	15.45	16.23	17.04	17.90
Bus Driver-Preschool	7940	12.70	13.03	13.33	13.68	14.01	14.73	15.45	16.23	17.04	17.90
Bus Monitor	7942	8.95	9.18	9.42	9.66	9.88	10.38	10.89	11.43	12.02	12.62
Bus Monitor -Preschool	7943	8.95	9.18	9.42	9.66	9.88	10.38	10.89	11.43	12.02	12.62
Bus-Trans Maintenance Suprv- *2.40 above 7915	7912	18.24	18.65	19.05	19.46	19.88	20.76	21.69	22.64	23.66	24.71
Bus-Vehicle Mechanic	7915	15.84	16.25	16.65	17.06	17.48	18.36	19.29	20.24	21.26	22.31
Certified Occupational Therapy	7291	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06	41.06
Certified Occupational Therapy Assistant	7292	23.77	23.88	24.00	24.14	24.29	24.48	24.95	25.13	25.23	25.32
Child Develop. Assoc. **.10 Above Instr Asst	8541	9.36	9.61	9.83	10.07	10.32	10.84	11.36	11.94	12.52	13.15
Child Develop. Assoc. Special Ed **.10 Above IA2	8540	9.86	10.11	10.33	10.57	10.82	11.34	11.86	12.44	13.02	13.65
Clerical Assistant 1	7783	9.26	9.51	9.73	9.97	10.22	10.74	11.26	11.84	12.42	13.05
Community Liaison/Student IA2	7767	9.76	10.01	10.23	10.47	10.72	11.24	11.76	12.34	12.92	13.55
Custodian	7609	9.22	9.46	9.70	9.92	10.17	10.68	11.21	11.78	12.37	12.99
Custodian Afternoon Shift ** Addl .25 per hr	8609	9.47	9.71	9.95	10.17	10.42	10.93	11.46	12.03	12.62	13.24
Custodian/ Grounds Worker 1	7628	10.22	10.46	10.70	10.92	11.17	11.68	12.21	12.78	13.37	13.99
Financial Analyst	8181	14.20	14.50	14.81	15.13	15.45	16.12	16.81	17.55	18.31	19.13
Food Service Asst. Mgr > 1000	7222	10.39	10.65	10.92	11.19	11.47	12.03	12.63	13.27	13.93	14.63
Food Service Manager >1000	8213	10.91	11.18	11.46	11.74	12.03	12.63	13.27	13.93	14.63	15.36
Food Service Manager >500<1000	8212	10.66	10.95	11.23	11.51	11.80	12.39	13.01	13.66	14.35	15.07
Food Service Manager 1	7212	10.49	10.75	11.02	11.29	11.57	12.15	12.76	13.40	14.06	14.77
Food Service Supervisor	7223	17.20	17.63	18.07	18.52	18.98	19.93	20.93	21.98	23.08	24.24
Food Services-Cook/Baker	7241	9.26	9.51	9.73	9.97	10.22	10.74	11.26	11.84	12.42	13.05
Health Services Coordinator *Degree Required	7271	16.07	16.48	16.89	17.32	17.75	18.64	19.57	20.55	21.57	22.65
Health-School Nurse *Degree Required	7263	16.07	16.48	16.89	17.32	17.75	18.64	19.57	20.55	21.57	22.65
Instructor- Adult Ed *bachelor degree	7312	18.91	19.39	19.87	20.38	20.88	22.34	23.67	25.10	26.60	28.20
Instructor- Adult Ed *prior certificate	7313	19.96	20.48	20.97	21.52	22.03	23.58	24.99	26.49	28.08	29.76
Instructor/Director-Adult Ed, Prior Cert **	8313	** Position tied to Rank 3 teacher salary. See certified salary table for details									
Instructional Assistant (Level 1)	7320	9.26	9.51	9.73	9.97	10.22	10.74	11.26	11.84	12.42	13.05
Instructional Assistant (Level 2) *.50 above IA 1	7318	9.76	10.01	10.23	10.47	10.72	11.24	11.76	12.34	12.92	13.55
Instructional Interpreter I	7338	19.29	19.77	20.27	20.77	21.29	22.36	23.48	24.65	25.88	27.18
Law Enforcement Monitor	7825	9.84	10.08	10.34	10.60	10.87	11.41	11.98	12.58	13.21	13.88
Maintenance/Transportation Asst Mgr	8435	260 days, daily rate 288.47									
Maintenance Worker	7447	12.52	12.82	13.15	13.46	13.81	14.49	15.22	15.99	16.78	17.62
Personnel Assistant	7661	12.85	13.14	13.44	13.74	14.05	14.69	15.35	16.06	16.79	17.56
Performance Specialist	7315	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
Program Specialist 1- Lights/Sound Tech	7332	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
School Technician Support Manager	7504	9.91	10.14	10.42	10.66	10.94	11.49	12.06	12.67	13.29	13.96
Secretary- Administrative/Board	7761	11.51	11.78	12.07	12.36	12.66	13.26	13.88	14.56	15.26	15.99
Secretary- Administrative/ Central Office	7762	10.98	11.25	11.54	11.83	12.13	12.73	13.35	14.04	14.73	15.46
Secretary -School	8773	10.98	11.25	11.54	11.83	12.13	12.73	13.35	14.04	14.73	15.46
School Account Clerk II - *1.91 above JC 8773	7164	12.89	13.16	13.45	13.74	14.04	14.64	15.26	15.95	16.64	17.37
FRYSC Director/Coord. *Degree Required	7493	17.57	18.04	18.47	18.95	19.40	20.39	21.41	22.48	23.59	24.76
Tech -Database Administrator	7516	25.97	26.02	26.07	26.13	28.23	28.28	31.34	31.40	31.45	31.51
Tech- Lead Computer Maintenance Technician	7524	260 days, daily rate 248.57									
Tech-Computer Maintenance Technician	7525	25.97	26.02	26.07	26.13	28.23	28.28	31.34	31.40	31.45	31.51
Tech-Student Data Specialist	7536	13.18	13.49	13.81	14.14	14.49	15.17	15.90	16.67	17.48	18.31
Student Workers	7788	7.25	7.50	7.75	8.00	8.25	8.50				
Position	Class	0 Yrs	1 Yrs	2 Yrs	3 Yrs	4 Yrs	5-9 Yrs	10-14 Yrs	15-19 Yrs	20-24 Yrs	25+ Yrs

Afternoon Custodian-Shift must begin at 10:00

Overtime:
Any overtime must be approved in advance by the superintendent.

Extended School Service and Extra Service Pay - if the responsibility is very similar to the employee's normal daily job, the hourly rate cannot be less than the normal hourly rate. A classified employee may not volunteer to do the same job for which that person is normally employed. Please see Kentucky Wage and Hour laws for details.

Note: Classified employees paid more than this salary schedule will continue at their present salaries, plus 1/2 of any "across the board" increments. Occasionally, specific groups that are being paid below this region are targeted for an "additional" increase. The additional raise shall be applied to the schedule. Therefore, a classified employee currently paid above the schedule will not receive the additional increment to the extent that it will cause them to remain above the schedule. Any variances in this schedule will be implemented by attrition.

MARSHALL COUNTY SCHOOLS

SUBSTITUTE SALARY SCHEDULE FY17

CERTIFIED

RANK	YEARS OF EXPERIENCE		
	0-3	4-9	10+
I	88.21	90.03	91.87
II	85.78	87.62	89.45
III	83.36	85.18	87.00
IV	71.36 (96+ College Credit Hours)		
V	65.71 (64-95 College Credit Hours)		

The certified substitute salary schedule is based on a 7 hour day, prorated by the hour.

Rank 1, 2 or 3 Substitutes who are long term (20 consecutive days) shall, on the 20th day, go to beginning teacher pay (zero years experience) with a maximum of Rank III. (Long term subs are those who work for the same teacher/subject).

Substitutes who are long term (20 consecutive school days) and are certified in the area for which they are substituting, shall on the 20th day receive retro pay for the first 20 days of substituting in that position (beginning teacher pay, zero years experience with a maximum of Rank III)

In the event a retired teacher is a long term sub that reaches the 20 consecutive days, they shall be paid the lesser of their Daily Wage Threshold (DWT) or the Rank 3, 0 Years Daily Rate.

Rank 4 and 5 substitutes do not receive retro pay but shall, on the 20th consecutive day, go to long term rates as shown below.

Rank 3, 0 Years Experience Daily Rate	Certified Long Term	207.44
	Rank 4 Long Term	154.45
	Rank 5 Long Term	131.49

CLASSIFIED

Substitute Bus Driving	13.33 per hour
Extra Bus Driving Trips	12.70 per hour driving time
Minimum Wage -----	per hour waiting time (up to 8 hours per day)

Classified substitutes (other than bus drivers) shall be paid according to position and beginning salary.