

**Marshall County Board of Education
Certified Salary Schedule FY 2012**



186 Days

KRS 161.760 Best Estimate of Salary

Years	Bachelor's Rank 3	Master's Rank 2	Rank 1
0	36,006	39,911	43,857
1	36,237	40,151	44,103
2	36,463	40,385	44,345
3	36,690	40,620	44,588
4	39,911	43,857	47,937
5	40,151	44,103	48,053
6	40,385	44,345	48,425
7	40,620	44,587	48,669
8	40,856	44,835	48,916
9	41,095	45,076	49,158
10	45,010	49,126	53,241
11	45,257	49,371	53,484
12	45,500	49,613	53,729
13	45,744	49,860	53,972
14	45,987	50,100	54,214
15	46,572	50,687	54,787
16	46,818	50,933	55,029
17	47,060	51,174	55,272
18	47,306	51,421	55,518
19	47,550	51,662	55,761
20	47,825	52,353	56,452
21	47,906	52,597	56,696
22	48,151	52,842	56,940
23	48,307	52,995	57,095
24	48,459	53,150	57,247
25	48,612	53,304	57,402
26	48,817	53,510	57,608
27	49,039	53,733	57,831
28	49,039	53,733	57,831
29	49,039	53,733	57,831
30	49,039	53,733	57,831
31	49,039	53,733	57,831
32	49,039	53,733	57,831

Extended School Services (ESS) Pay

Bachelor's Degree (R3)	\$ 20 per hour
Master's Degree (R2)	\$ 21 per hour
Rank 1	\$ 22 per hour

Extra Service Pay

Bachelor's Degree	\$ 20 per hour
Master's Degree	\$ 21 per hour
Rank 1	\$ 22 per hour

Professional Development Compensation

Teacher	\$ 20 per hour
Presenter	\$ 30 per hour

Miscellaneous Duties

Athletic Gate Worker	\$ 25 per job minimum
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Certified employees will be compensated for professional development service required by the administration beyond the contract services at the rate of \$20 per hour for formal training time. Presenters will be compensated at an index rate of 1.5 times (\$30) the teacher compensation. The additional compensation for the presenter is to cover any type of preparation necessary to conduct the training.

The assumption is that materials for the workshop will be prepared utilizing school district equipment, within reasonable limits.

Employees of the Marshall County Schools who receive an extra service stipend for management / supervision are not eligible for additional pay if the training is already in their area of responsibility.

Teachers are required to participate in four days (24 hours) of professional development. A teacher may register for additional professional development opportunities for personal growth if enrollment is not limited in the requested sessions. A teacher will not be compensated for attending professional development sessions beyond the required four days unless the administration requests the teacher to represent the school and/or district and compensation is approved in advance.

Marshall County Board of Education

Classified Salary Schedule FY 2012

Extended School Service and Extra Service Pay - if the responsibility is very similar to the employee's normal daily job, the hourly rate cannot be less than the normal hourly rate. A classified employee may not volunteer to do the same job for which that person is normally employed. Please see Kentucky Wage and Hour laws for details.

Position	Job Class	0 Yrs	1 Yrs	2 Yrs	3 Yrs	4 Yrs	5-9 Yrs	10-14 Yrs	15-19 Yrs	20-24 Yrs	25-27+ Yrs
Administrative Secretary	7762	10.25	10.50	10.77	11.04	11.32	11.88	12.46	13.10	13.75	14.43
Bookkeeper High School	8503	11.54	11.83	12.13	12.43	12.74	13.38	14.05	14.75	15.49	16.27
Breakfast Supervision Special Ed	8242	8.55	8.76	8.98	9.21	9.44	9.91	10.41	10.93	12.40	12.40
Bus Driver	7941	11.85	12.16	12.44	12.77	13.07	13.75	14.42	15.15	15.90	16.70
Bus Monitor	7942	8.35	8.57	8.79	9.01	9.22	9.69	10.16	10.67	11.22	11.78
Bus Monitor Exceptional Child	7943	8.35	8.57	8.79	9.01	9.22	9.69	10.16	10.67	11.22	11.78
Central Office Secretary		10.25	10.50	10.77	11.04	11.32	11.88	12.46	13.10	13.75	14.43
Child Development Associate	8541	8.74	8.96	9.18	9.41	9.64	10.12	10.63	11.16	11.72	12.28
Child Development Associate Special Ed	8540	9.16	9.39	9.62	9.86	10.11	10.62	11.15	11.71	12.30	12.92
Clerical Assistant 1	7783	8.64	8.87	9.08	9.30	9.54	10.02	10.51	11.05	11.59	12.18
Clerical Assistant 3	7781	10.35	10.61	10.87	11.15	11.42	12.00	12.60	13.23	13.89	14.58
Computer Lab Technician & STC & Infinite Campus	8576	11.51	11.80	12.09	12.39	12.70	13.33	14.00	14.70	15.44	16.21
Computer Maintenance Technician***	7525	25.58	25.71	25.84	25.97	28.25	28.39	31.09	31.25	31.40	31.56
Cook/Baker	7241	8.51	8.75	8.96	9.18	9.40	9.88	10.36	10.89	11.43	12.00
Custodian	7609	8.60	8.83	9.05	9.26	9.49	9.97	10.46	10.99	11.54	12.12
Custodian Afternoon Shift	8609	8.85	9.08	9.30	9.51	9.74	10.22	10.71	11.24	11.79	12.37
Database Administrator**	7516	24.23	24.35	24.47	24.60	26.75	26.89	29.45	29.60	29.75	29.89
Educational Interpreter Level 1 *Degree Required	7338	19.29	19.77	20.27	20.77	21.29	22.36	23.48	24.65	25.88	27.18
Energy Systems Supervisor	7421	25.52	25.52	25.52	25.52	25.52	25.52	25.52	25.52	25.52	25.52
ES Instructional & Medical Asst. 1	8537	8.76	8.98	9.20	9.43	9.67	10.15	10.66	11.19	11.75	12.34
ES School & SBDM Secretary	7777	10.70	10.97	11.24	11.52	11.81	12.40	13.02	13.67	14.36	15.00
ES Secretary School & SBDM / Infinite Campus	8525	10.82	11.09	11.37	11.65	11.94	12.54	13.17	13.83	14.53	15.26
ES Secretary School & SBDM / Medical	8523	11.06	11.34	11.62	11.91	12.21	12.82	13.20	13.86	14.55	15.28
Financial Analyst 1	8181	11.25	11.53	11.82	12.12	12.42	13.04	13.69	14.38	15.09	15.85
Financial Analyst 2	8182	11.25	11.53	11.82	12.12	12.42	13.04	13.69	14.38	15.09	15.85
Food Service Asst. Mgr <500	7222	9.70	9.94	10.19	10.44	10.70	11.23	11.79	12.38	13.00	13.65
Food Service Cashier	7205	8.68	8.90	9.12	9.35	9.58	10.06	10.56	11.09	11.64	12.22
Food Service Manager >1000	8213	10.18	10.43	10.69	10.96	11.23	11.79	12.38	13.00	13.65	14.33
Food Service Manager >500<1000	8212	9.95	10.22	10.48	10.74	11.01	11.56	12.14	12.75	13.39	14.06
Food Service Manager 1	7212	9.79	10.03	10.28	10.54	10.80	11.34	11.91	12.50	13.12	13.78
Food Service Supervisor	7223	16.05	16.45	16.86	17.28	17.71	18.60	19.53	20.51	21.54	22.62
Health Services Coordinator *Degree Required	7271	15.00	15.38	15.76	16.16	16.56	17.39	18.26	19.17	20.13	21.14
HS Instructional & Medical Asst. 1	8533	8.76	8.98	9.20	9.43	9.67	10.15	10.66	11.19	11.75	12.34
HS Secretary School & SBDM / Infinite Campus	8505	11.52	11.81	12.10	12.40	12.71	13.35	14.02	14.72	15.46	16.23
Instructional / Medical Billing Assistant	8545	10.26	10.52	10.78	11.05	11.33	11.90	12.49	13.05	13.62	14.30
Instructional Assistant (Level 1)	7320	8.64	8.87	9.08	9.30	9.54	10.02	10.51	11.05	11.59	12.18
Instructional Assistant (Level 2)	7318	9.14	9.37	9.58	9.80	10.04	10.52	11.01	11.55	12.09	12.68

